

APPENDIX B

Controller's Analyst Budget (Excel spreadsheet)

Controller's Office, Budget and Analysis Division
Pension and Retiree Health Benefit Contributions
May 5, 2010

Pension and Retiree Health Subsidy History and Future Scenarios, FY 05-06 to FY 14-15 (projected), holding pensionable payroll constant after FY 09-10 for scenario purposes														
Response to Civil Grand Jury Request, updated 5/10/10. Prepared by San Francisco Controller's Office, Budget and Analysis Division, contact: Leo Levenson, Leo.Levenson@sfgov.org														
SFERS Contributions Scenarios are based on "Baseline" and "Negative 5-Year Moderate" Scenarios provided by Cheiron (SFERS actuarial consultants) on February 9, 2010														
PERS Contribution Scenarios are assumed to increase after FY 2010-11 at the same rate as the alternative SFERS scenarios for the purposes of this simulation														
	FY 05-06 Actuals	FY 06-07 Actuals	FY 07-08 Actuals	FY 08-09 Actuals	FY 09-10 Projected	FY 10-11 Projected	Cheiron 2/9/10 Baseline Scenario				Cheiron 2/9/10 Negative 5-Yr Moderate" Scenario			
							FY 11-12 Projected	FY 12-13 Projected	FY 13-14 Projected	FY 14-15 Projected	FY 11-12 Projected	FY 12-13 Projected	FY 13-14 Projected	FY 14-15 Projected
SFERS Employer Contribution Rate	6.58%	6.24%	5.91%	4.99%	9.49%	13.56%	16%	19.00%	23%	25%	17%	21%	26%	30%
SFERS Employee Contribution Rate	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%
PERS Employer Contribution Rate	20.85%	18.82%	18.07%	17.48%	18.13%	18.24%	22%	26%	31%	34%	23%	28%	35%	40%
PERS Safety Employee Contribution Rate	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9%	9%	9%	9%	9%	9%	9%	9%
SFERS Contributions														
SFERS Total Pensionable Payroll	1,776,308,191	1,983,617,003	2,123,651,709	2,296,163,166	2,160,030,722	2,160,030,722	2,160,030,722	2,160,030,722	2,160,030,722	2,160,030,722	2,160,030,722	2,160,030,722	2,160,030,722	2,160,030,722
SFERS Employer Contribution - All-Funds	116,881,079	123,777,701	125,507,816	114,578,542	204,986,916	292,900,166	345,604,916	410,405,837	496,807,066	540,007,681	367,205,223	453,606,452	561,607,988	648,009,217
SFERS Employer pick-up employee share- All Funds	41,203,365	62,359,716	65,187,942	67,967,000	63,864,516	63,864,516	63,864,516	63,864,516	63,864,516	63,864,516	63,864,516	63,864,516	63,864,516	63,864,516
Total SFERS Employer Contributions - All Funds	158,084,444	186,137,417	190,695,758	182,545,542	268,851,432	356,764,682	409,469,432	474,270,354	560,671,583	603,872,197	431,069,739	517,470,968	625,472,504	711,873,733
Year to Year Increase - Total SFERS Employer Contrib.						87,913,250	52,704,750	64,800,922	86,401,229	43,200,614	74,305,057	86,401,229	108,001,536	86,401,229
SFERS Contributions by Group														
SFERS Employer Contribution- Police	12,781,560	12,614,684	13,120,845	13,105,647	23,308,258	33,304,528	39,297,378	46,665,637	56,489,981	61,402,154	41,753,465	51,577,809	63,858,240	73,682,584
SFERS Employer Contribution- Fire	9,150,649	9,688,082	9,384,807	8,524,605	15,747,351	22,500,957	26,549,802	31,527,890	38,165,340	41,484,065	28,209,165	34,846,615	43,143,428	49,780,879
SFERS Employer Contribution- Misc/Other	136,152,235	163,834,651	168,190,106	160,915,290	229,795,823	300,959,197	343,622,252	396,076,827	466,016,261	500,985,978	361,107,110	431,046,544	518,470,836	588,410,270
PERS Contributions														
PERS Pensionable Payroll	76,761,463	84,658,007	86,437,095	95,343,558	97,345,427	97,345,427	97,345,427	97,345,427	97,345,427	97,345,427	97,345,427	97,345,427	97,345,427	97,345,427
PERS Employer Contribution- All Funds	16,004,765	15,932,637	15,619,183	16,666,054	17,643,859	17,755,806	20,950,803	24,879,079	30,116,780	32,735,630	22,260,229	27,497,930	34,045,056	39,282,757
PERS Employer pick-up employee share- All Funds	767,615	846,580	864,371	953,436	973,454	973,454	973,454	973,454	973,454	973,454	973,454	973,454	973,454	973,454
Total PERS Employer Contributions - All Funds	16,772,380	16,779,217	16,483,554	17,619,490	18,617,313	18,729,260	21,924,258	25,852,533	31,090,234	33,709,085	23,233,683	28,471,384	35,018,510	40,256,211
Total SFERS + PERS Employer Contributions, including pick-up of employee shares, all-funds	174,856,824	202,916,634	207,179,312	200,165,032	287,468,745	375,493,943	431,393,690	500,122,887	591,761,817	637,581,282	454,303,422	545,942,352	660,491,014	752,129,944
Estimated General Fund-Supported Share (61%), Total SFERS + PERS Employer contributions and pick-ups	106,662,663	123,779,147	126,379,380	122,100,670	175,355,934	229,051,305	263,150,151	305,074,961	360,974,708	388,924,582	277,125,088	333,024,835	402,899,519	458,799,266
Year to Year Increase - Total SFERS & PERS Employer Contrib.						53,695,371	34,098,846	41,924,810	55,899,747	27,949,874	48,073,783	55,899,747	69,874,684	55,899,747
Retiree Health Care Contributions														
Retiree Health Employer Subsidy- All Funds	96,286,435	102,062,189	110,634,137	116,893,684	124,221,112	139,210,566	153,131,622	167,525,995	183,776,016	201,602,290	153,131,622	167,525,995	183,776,016	201,602,290
Retiree Health Trust Fund Employer Contribution	-	-	-	107,082	878,645	1,098,306	1,372,883	1,716,104	2,145,130	2,681,412	1,372,883	1,716,104	2,145,130	2,681,412
Total Retiree Health Employer Contributions	96,286,435	102,062,189	110,634,137	117,000,766	125,099,757	140,308,872	154,504,505	169,242,099	185,921,146	204,283,702	154,504,505	169,242,099	185,921,146	204,283,702
Estimated General Fund-Supported Share (61%), Retiree Health Employer Subsidy- Estimated 61% General Fund Supported share	58,734,725	62,257,935	67,486,824	71,370,467	76,310,852	85,588,412	94,247,748	103,237,680	113,411,899	124,613,058	94,247,748	103,237,680	113,411,899	124,613,058
Year to Year Increase - Total Health Employer Subsidy						9,277,560	8,659,336	8,989,932	10,174,219	11,201,159	8,659,336	8,989,932	10,174,219	11,201,159
Total Year to Year Increase in General Fund Support						62,972,931	42,758,182	50,914,742	66,073,966	39,151,033	56,733,119	64,889,679	80,048,903	67,100,906

**Controller's Office, Budget and Analysis Division
Pension and Retiree Health Benefit Contributions
May 5, 2010**

	FY 05-06 Actuals	FY 06-07 Actuals	FY 07-08 Actuals	FY 08-09 Actuals	FY 09-10 Projected	FY 10-11 Projected	FY 11-12 Projected	FY 12-13 Projected	FY 13-14 Projected	FY 14-15 Projected	FY 11-12 Projected	FY 12-13 Projected	FY 13-14 Projected	FY 14-15 Projected
Comparisons to Overall Budgets														
CCSF All-Funds Budget net of Capital Budget	5,111,488,236	5,469,684,772	5,816,263,051	6,192,958,513	6,140,360,435	6,140,360,435	6,140,360,435	6,140,360,435	6,140,360,435	6,140,360,435	6,140,360,435	6,140,360,435	6,140,360,435	6,140,360,435
CCSF All-Funds Salaries Budget	1,985,798,133	2,271,780,743	2,427,935,519	2,541,186,562	2,481,063,166	2,481,063,166	2,481,063,166	2,481,063,166	2,481,063,166	2,481,063,166	2,481,063,166	2,481,063,166	2,481,063,166	2,481,063,166
All-Funds Employer Pension Contributions as % of Operating Budget	3%	4%	4%	3%	5%	6%	7%	8%	10%	10%	7%	9%	11%	12%
All-Funds Employer Contributions as % of Salaries Budget	9%	9%	9%	8%	12%	15%	17%	20%	24%	26%	18%	22%	27%	30%
All-Funds Employer Retiree Health Contributions as % of Operating Budget	2%	2%	2%	2%	2%	2%	3%	3%	3%	3%	3%	3%	3%	3%
All-Funds Employer Retiree Health Contributions as % of Salaries Budget	5%	4%	5%	5%	5%	6%	6%	7%	7%	8%	6%	7%	7%	8%
Employee Contributions														
SFERS Employee Contributions	92,019,749	86,411,559	94,085,936	104,245,237	98,137,788	98,137,788	98,137,788	98,137,788	98,137,788	98,137,788	98,137,788	98,137,788	98,137,788	98,137,788
PERS Employee Contribution	6,908,532	7,619,221	7,779,339	8,580,920	8,761,088	8,761,088	8,761,088	8,761,088	8,761,088	8,761,088	8,761,088	8,761,088	8,761,088	8,761,088
Retiree Health Trust Fund Employee Contribution				214,164	1,757,290	2,196,613	2,745,766	3,432,207	4,290,259	5,362,824	2,745,766	3,432,207	4,290,259	5,362,824
Total Pension and Health Benefit Contributions	\$ 271,143,259	\$ 304,978,823	\$ 317,813,449	\$ 317,165,798	\$ 412,568,502	\$ 515,802,815	\$ 585,898,195	\$ 669,364,986	\$ 777,682,963	\$ 841,864,984	\$ 608,807,928	\$ 715,184,451	\$ 846,412,160	\$ 956,413,646
Notes and assumptions														
1. FY 09/10 projections based on projecting forward from latest 2 pay periods paid in April 2010														
2. For scenario purposes, the PERS employer contribution rates after FY 10-11 are assumed to change at the same rate as the scenario SFERS contributions														
3. For purposes of these scenarios, FY 10/11 payroll and budget assumptions are set equal to FY 09/10.														
4. "All-Funds" represents both General Fund supported costs and those of self-supporting enterprise departments such as the Airport, Port, Public Utilities Commission, etc. General Fund-Supported share is estimated at approximately 61% of All-Funds														
5. For purposes of this projection, negotiated employer pick-ups of employee share pension contributions are assumed to be constant through the scenario period. These pick-ups are subject to negotiation														
6. Retiree Health Contributions Estimates for FY 11-12 and FY 12-13 reflect assumptions in the Controller/Mayor/BOS Budget Analyst Three-Year Budget Projection for General Fund-Supported Operations FY 2010-11 through FY 2012-13 report, dated April 2, 2010. Projections for the following 2 years are based on the average of the growth rate of the prior two years.														
7. Retiree Health Care Trust Fund contributions are for employees hired since January 2009. Expected growth in this area is uncertain. For the purposes of this report, we assume 25% growth per year from FY 2010-11 to FY 2014-15.														
8. Operating Budget is estimated at total AAO budget less the capital budget.														