

## Appendix H. SFERS PAY RATE HISTORY RECORD LAYOUT

**Pay Rate History Data  
Record Layout**

*Page 1 of 4  
See Screen Shot*

Label on Excel File	Pic/Length	Comments
SSN	9(09)	
<b>Seq 1</b> Eff Date	9(08)	MMDDYYYY Effective Date of final salary rate change prior to retirement
<b>Seq 1</b> Job Code	X(05)	Member's Job Code at retirement
<b>Seq 1</b> Schedule	X(01)	F – full time, P – part time, S – school term , I – irregular
<b>Seq 1</b> Permanent/Temporary	X(01)	P – Permanent, T – Temporary
<b>Seq 1</b> DeptID		Member's department
<b>Seq 1</b> Step	9(02)	Job step
<b>Seq 1</b> Pay Rate	9(4)V9(4)	Hourly, daily or monthly rate
<b>Seq 1</b> Cmp Frq	X(01)	H – hourly, D – daily, M – monthly <i>Compensation System</i>
<b>Seq 1</b> Union Code		Employee organization representing the position
<b>Seq 2</b> Eff Date	9(08)V99	MMDDYYYY Effective Date of next most recent salary rate change
<b>Seq 2</b> Job Code	9(08)V99	See description above
<b>Seq 2</b> Schedule	9(08)V99	See description above
<b>Seq 2</b> Permanent/Temporary		See description above
<b>Seq 2</b> DeptID	9(08)V99	See description above
<b>Seq 2</b> Step	9(08)V99	See description above
<b>Seq 2</b> Pay Rate	9(02)V999	See description above
<b>Seq 2</b> Cmp Frq	9(02)V99	See description above
<b>Seq 2</b> Union Code		See description above
<b>Seq 3</b> Eff Date	9(08)	MMDDYYYY Effective Date of next most recent salary rate change
<b>Seq 3</b> Job Code		See description above
<b>Seq 3</b> Schedule		See description above
<b>Seq 3</b> Permanent/Temporary		See description above
<b>Seq 3</b> DeptID		See description above

**Pay Rate History Data  
Record Layout**

Label on Excel File	Pic/Length	Comments
Seq 3 Step		See description above
Seq 3 Pay Rate		See description above
Seq 3 Cmp Frq		See description above
Seq 3 Union Code		See description above
Seq 4 Eff Date		MMDDYYYY Effective Date of next most recent salary rate change
Seq 4 Job Code		See description above
Seq 4 Schedule		See description above
Seq 4 Permanent/Temporary		See description above
Seq 4 DeptID		See description above
Seq 4 Step		See description above
Seq 4 Pay Rate		See description above
Seq 4 Cmp Frq		See description above
Seq 4 Union Code		See description above
Seq 5 Eff Date		MMDDYYYY Effective Date of next most recent salary rate change
Seq 5 Job Code		See description above
Seq 5 Schedule		See description above
Seq 5 Permanent/Temporary		See description above
Seq 5 DeptID		See description above
Seq 5 Step		See description above
Seq 5 Pay Rate		See description above
Seq 5 Cmp Frq		See description above
Seq 5 Union Code		See description above
Seq 6 Eff Date		MMDDYYYY Effective Date of next most recent salary rate change
Seq 6 Job Code		See description above

