

2014-15 Civil Grand Jury OAR Report  
Department Responses

CGJ Year	Report Title	Finding	Response Required	2015 Responses (Agree/Disagree)	2015 Response Text
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 1: The Office of Assessor- Recorder has made progress in clearing up the backlog, and as of February 2015, only 39 properties had exceeded the four-year statute of limitations. Nevertheless, a severe backlog problem remains.	Mayor	Agree	
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 1: The Office of Assessor- Recorder has made progress in clearing up the backlog, and as of February 2015, only 39 properties had exceeded the four-year statute of limitations. Nevertheless, a severe backlog problem remains.	Assessor-Recorder	Agree with the finding	The office agrees that it has made significant progress in working down assessments and that there is a large number of unworked items remaining in the work queue. It is important to note that the term "backlog" has been used to generically describe the number of outstanding items on our work list at a single point in time and as such is inclusive of all outstanding assessments including those transactions that have recently occurred, duplicates, or cases that are ineligible for reassessment.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 2. The lag in issuing assessments delays the receipt of tax revenue, leads to a loss in interest earnings on property tax revenue, and puts a burden on taxpayers who "are entitled to timely notification of assessments." (2013 BOE Survey)	Mayor	Agree	
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 2: The lag in issuing assessments delays the receipt of tax revenue, leads to a loss in interest earnings on property tax revenue, and puts a burden on taxpayers who "are entitled to timely notification of assessments." (2013 BOE Survey)	Assessor-Recorder	Agree with the finding	The Office of the Assessor-Recorder values timely assessments and is currently working to reduce the time needed to work assessment cases. Currently, the Revenue and Taxation Code provides county offices with a four year window to work change in ownership and new construction items and a two year window to hear assessment appeals cases scheduling assessment appeals hearing is an independent function of the Board of Supervisor's Assessment Appeals Board.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 3: The funding from SCAPP and the matching monies from the City and County provides an opportunity to eliminate the Office of Assessor-Recorder backlog and raise their BOE rating.	Mayor	Agree	While the SCAPP funding is an important resource, it is not sufficient to completely eliminate the Assessor-Recorder's backlog. To that end, the Mayor has made important investments in the department over the past several fiscal years, both in staffing and technology. The department's funded position count has increased from 152 in FY 2013-14 to 190 in the FY 2015-16 budget; this is a 25% increase in department staffing. In addition, the Mayor has included funding for replacement of the department's property tax assessment database, which was identified as a Major IT Project by the City's Committee on Information Technology (COIT), with a total funding need of \$13.0 million over the next 5 years. Though these investments are expected to reduce the backlog and raise the department's BOE rating, neither outcome is guaranteed at this time.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 3: The funding from SCAPP and the matching monies from the City and County provides an opportunity to eliminate the Office of Assessor-Recorder backlog and raise their BOE rating.	Assessor-Recorder	Disagree, partially	The SCAPP grant and matching monies provides much needed resources for the office, but it is only the start of addressing a larger need to resource the office. The grant funds provide a total of \$300,000 in FY 2014-15, \$460,000 in FY 2015-16, and \$525,000 in FY 2016-17. Long term success at reducing the number of outstanding cases depends on additional resources, operational efficiencies, and market conditions which ultimately drive the number of appeals, changes in ownership, and new construction cases our office receives. Other measures that our office has successfully advocated for in partnership with the Assessment Appeals Board has been resources that allow for more scheduled more hearings. With respect to the term "BOE rating," and the report's use of the term "least efficient" when comparing San Francisco to other California counties, it is important to distinguish that the number referred to is actually the Board of Equalization's (BOE's) "assessment ratio." The assessment ratio does not measure an organization's efficiency in accomplishing its duties within resource constraints, nor does it speak to the complexities and unique attributes of different counties. In general, the assessment ratio compares our office's enrolled values to the BOE's opinion of value. It is derived based on a random sampling of assessments at a single point in time. An assessment ratio of 100 means the values enrolled are the same as the BOE's opinion of value. An assessment ratio less than 100 means that a county is valuing property at a level that is lower than the BOE's opinion of value and an assessment ratio greater than 100 means that a county is valuing property at a level that is higher than the BOE's opinion of value. Notably, since it is a point in time snapshot, any assessments that have not yet been worked will be counted as "undervaluing" the assessment even if the county is on track to value those assessments within the statute of limitation.

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2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 3: The funding from SCAPP and the matching monies from the City and County provides an opportunity to eliminate the Office of Assessor-Recorder backlog and raise their BOE rating.	Board of Supervisors	Disagree, partially	The SCAPP grant funding and matching funds are not likely to be sufficient to fully eliminate the backlog; however, the Board of Supervisors approved additional funding and staffing in FY2015-16 and will likely provide continued support in the future to reduce the backlog.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 4: The funding from SCAPP is limited in time and does not cover other OAR personnel needs, including key administrative positions that can keep the backlog reduction momentum going.	Mayor	Agree	The funding from SCAPP is limited and does not cover key administrative positions. In recognition of this, the Fiscal Years 2015-16 and 2016-17 budget includes additional administrative positions at the Assessor-Recorder's Office.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 4: The funding from SCAPP is limited in time and does not cover other OAR personnel needs, including key administrative positions that can keep the backlog reduction momentum going.	Assessor-Recorder	Agree with the finding	In addition to hiring staff to work assessment cases, it is vitally important to have strong staffing in administrative functions to support the work of the organization including staffing in information technology, human resources, contracting, etc.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 4: The funding from SCAPP is limited in time and does not cover other OAR personnel needs, including key administrative positions that can keep the backlog reduction momentum going.	Board of Supervisors	Agree	
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 5: OAR does not have a written staffing analysis and plan to reduce the remaining backlog of unassessed properties.	Mayor	Disagree, Partially	The Assessor-Recorder does produce a staffing analysis each year in order to provide sufficient staff to process workload and reduce the backlog. The department is developing a formal plan to reduce the remaining backlog. This plan is expected to be completed by the end of Fiscal Year 2015-16.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 5: OAR does not have a written staffing analysis and plan to reduce the remaining backlog of unassessed properties.	Assessor-Recorder	Disagree, partially	Over the last two budget cycles our office has successfully advocated for and outlined work plans for the hiring of additional staff through the City's annual appropriation process. In both instances funding requests were made to address a part of the outstanding assessment work load in both assessment appeals as well as new construction and to partially address the resources needed in key administrative positions. Looking forward, the office prioritized transitioning previously project based limited positions who worked on appeals cases only to permanent positions for the office in order to provide operational flexibility. Operational flexibility is critical as our office is impacted by economic cycles market downturns may drive more appeals cases and market upswings may drive additional new construction work so the ability to assign staff where the need is remains important. As administrative resources and data become available in the coming year, the office intends to refine our long-term projections and provide trade-offs for policy makers in their funding decisions.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 5: OAR does not have a written staffing analysis and plan to reduce the remaining backlog of unassessed properties.	Board of Supervisors	Disagree, partially	The Board of Supervisors concurs with the OAR, which states that "over the last two budget cycles [their] office has successfully advocated for and outlined work plans for the hiring of additional staff through the City's annual appropriation process. In both instances funding requests were made to address a part of the outstanding assessment work load in both assessment appeals as well as new construction and to partially address the resources needed in key administrative positions. Looking forward, the office prioritized transitioning previously project-based limited positions who worked on appeals cases only to permanent positions for the office in order to provide operational flexibility. Operational flexibility is critical as [their] office is impacted by economic cycles - market downturns may drive more appeals cases and market upswings may drive additional new construction work so the ability to assign staff where the need remains important. As administrative resources and data become available in the coming year, the office intends to refine [their] long-term projections and provide trade-offs for policy makers in their funding decisions".
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 6: There is still a need to communicate with the Department of Building Inspection about OAR needs in terms of the flow of information between the two departments, which has the potential for greater efficiencies for the OAR.	Mayor	Agree	
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 6: There is still a need to communicate with the Department of Building Inspection about OAR needs in terms of the flow of information between the two departments, which has the potential for greater efficiencies for the OAR.	Assessor-Recorder	Agree	The Office of the Assessor-Recorder is currently holding regularly scheduled meetings with the Department of Building Inspection (DBI) to improve data flow between both departments. In addition, we will be working through the City Services Auditor Division within the Controller's Office and with DBI to find additional opportunities to improve the flow of information from DBI to our office this is particularly important as DBI begins planning for the next phase of their technology project.

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2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 7:There is a disconnect between the OAR Annual Report and the recommendations that have come from Civil Grand Jury, Controller, and State Board of Equalization reports. The Annual Report fails to clearly address the progress made, or the lack thereof, in its operations that stem from the recommendations that come from these outside agencies.	Mayor	Agree	While there has been a disconnect in the past, the Mayor looks forward to the forthcoming 2015 Annual Report, which will incorporate recommendations from the Civil Grand Jury, Controller, and State Board of Equalization.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	Finding 7:There is a disconnect between the OAR Annual Report and the recommendations that have come from Civil Grand Jury, Controller, and State Board of Equalization reports. The Annual Report fails to clearly address the progress made, or the lack thereof, in its operations that stem from the recommendations that come from these outside agencies.	Assessor-Recorder	Disagree, wholly	Section 1 .56 of the San Francisco Administrative Code requires City offices or departments to prepare an annual report describing its activities as part of the annual statement of purpose. The intent of the annual report is to share progress on key initiatives, inform the taxpayers of the general function and direction of the office, in addition to providing data on workload, challenges and achievements. Recommendations from previous Civil Grand Jury/Controller Reports and from previous Board of Equalization Assessment Surveys have also been addressed through the office's official responses Civil Grand Jury responses are sent to the SF Superior Court, heard at public hearings before the Board of Supervisors and may have follow-up actions from the Civil Grand Jury - the State Board of Equalization also has a process to publicly incorporate the office's response and progress on recommendations and renews their review of San Francisco every five years. We look forward to working in the year ahead to improve our work and our annual report.

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CGJ Year	Report Title	Recommendation	Response Required	2015 Responses (implementation)	2015 Response Text
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R1. The Office of Assessor-Recorder should raise the bar by meeting the state requirement and clear the backlog by the end of FY16-17.	Mayor	Requires further analysis	Please see the department's response regarding the feasibility of clearing the backlog by the end of FY 2016-17. The Mayor supports the goal of clearing the backlog and as a result the budget has included funds for significant staffing and IT investments for the Assessor-Recorder's Office over the past several fiscal years.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R1. The Office of Assessor-Recorder should raise the bar by meeting the state requirement and clear the backlog by the end of FY16-17.	Assessor-Recorder	~The recommendation has been implemented ~The recommendation requires further analysis ~The recommendation will not be implemented because it is not warranted or reasonable	See response to Findings 3, 4 and 5. Although our office has been successful in advocating for and receiving funds from the State and locally, long term success depends on a number of factors, including: success in receiving additional support for operations, identifying operational efficiencies, support in the hiring process to implement the staffing plan, and market conditions. While the office's goal is to clear the outstanding assessment cases, current staffing levels are not adequate to do so by FY 16-17. The office, however, is focused on refining our analysis to determine the combination of strategies needed to address work load in the long-term.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R2. The Office of Assessor-Recorder needs to conduct a staffing analysis and generate an aggressive written long-term plan to maintain a backlog-free OAR before the end of CY2015.	Mayor	Has not been, but will be, implemented in the future	Please see the department's response for information on its plan to implement this recommendation by the end of Fiscal Year 2015-16. The Mayor encourages the department to generate a long-term plan, which will supplement its practice of producing an annual staffing analysis.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R2. The Office of Assessor-Recorder needs to conduct a staffing analysis and generate an aggressive written long-term plan to maintain a backlog-free OAR before the end of CY2015.	Assessor-Recorder	~The recommendation has been implemented ~The recommendation has not been, but will be, implemented in The future	See response to Finding 5. The office's goal is to develop a long-term plan in FY 201 5-16 and to continue refining that plan as more information is known about market conditions or resource changes.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R2. The Office of Assessor-Recorder needs to conduct a staffing analysis and generate an aggressive written long-term plan to maintain a backlog-free OAR before the end of CY2015.	Board of Supervisors	Recommendation has been implemented	The staffing analysis will be complete by the end of FY2015-2016.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R3. The City and County needs to provide General Fund money (from the expected increase in revenue from property taxes due to a more productive OAR) in the FY15-16 budget to support new funding for key administrative positions and on-going funding for OAR positions after the expiration of the three-year grant.	Mayor	Recommendation has been implemented	The adopted Fiscal Year 2015-16 budget includes a \$655,634 increase in General Fund support for the Assessor-Recorder's Office; 18 new positions are included in that funding increase.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R3. The City and County needs to provide General Fund money (from the expected increase in revenue from property taxes due to a more productive OAR) in the FY15-16 budget to support new funding for key administrative positions and on-going funding for OAR positions after the expiration of the three-year grant.	Assessor-Recorder	~ The recommendation has been implemented ~ The recommendation has not been, but will be, implemented in the future	The Board of Supervisors and the Mayor approved a \$22 million General Fund budget for OAR for FY 2015- 16, including additional resources for key administrative and operations positions. As the office further refines the long-term outlook, additional resources may be necessary to reduce the number of outstanding assessment cases. In addition, the expiration of a three-year state grant is outside the timeframe of the recently passed two year FY 2015-17 budget. The office will be in conversations with the Board of Supervisors and the Mayor's Office prior to the expiration of grant funding in FY 2017-18.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R3. The City and County needs to provide General Fund money (from the expected increase in revenue from property taxes due to a more productive OAR) in the FY15-16 budget to support new funding for key administrative positions and on-going funding for OAR positions after the expiration of the three-year grant.	Board of Supervisors	Recommendation has been implemented	The Board of Supervisors and the Mayor approved the FY2015-16 budget, which included a \$655,634 increase in General Fund support and 18 new positions for the OAR.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R4. The Office of Assessor-Recorder should regularly meet with staff from DBI to transfer data more efficiently between the departments before the end of CY15.	Mayor	Recommendation has been implemented	As noted in the Assessor-Recorder's response, this recommendation has been implemented.

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2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R4. The Office of Assessor-Recorder should regularly meet with staff from DBI to transfer data more efficiently between the departments before the end of CY15.	Assessor-Recorder	Recommendation has been implemented	The Office of the Assessor-Recorder is currently holding regularly scheduled meetings with the Department of Building Inspection (DBI) to improve data flow between both departments. In addition, we will be working through the City Services Auditor Division within the Controller's Office and with DBI to find additional opportunities to improve the flow of information from DBI to our office this is particularly important as DBI begins planning for the next phase of their technology project.
2014-15	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R5. The 2015 and on-going OAR Annual Reports need to be written in a more explicit, consumer-friendly, jargon-free fashion, highlighting and clearly defining any efforts made in reducing the backlog, discussing the financial implications for not doing so, and addressing any progress made, or obstacles encountered, in fulfilling the recommendations for office improvements.	Mayor	Has not been, but will be, implemented in the future	As noted in the Assessor-Recorder's response, this recommendation will be implemented in the upcoming OAR Annual Report, which is expected to be released in September 2015.
2013-14	Office of the Assessor-Recorder: Despite Progress, Still The Lowest Rated Office in the State	R5. The 2015 and on-going OAR Annual Reports need to be written in a more explicit, consumer-friendly, jargon-free fashion, highlighting and clearly defining any efforts made in reducing the backlog, discussing the financial implications for not doing so, and addressing any progress made, or obstacles encountered, in fulfilling the recommendations for office improvements.	Assessor-Recorder	Recommendation has been implemented	The Office of the Assessor-Recorder strives to make information on the functions of the office and requirements of the revenue and tax code assessable to taxpayers and looks forward to continuing to improve our communications. Pages 4 & 5 of the 2014 Annual Report highlights key initiatives for the office. Pages 11-21 focuses on the Real Property Division and includes information such as pending assessment appeals cases over the last ten years and descriptions of the property roll. While the report does not include a discussion on the financial implication of unworked assessments (because individual cases have not yet been reviewed), pages 7-9 speaks to how property tax revenues are allocated and programs it supports.