APPENDIX B

Controller’s Analyst Budget (Excel spreadsheet)
### Pension and Retiree Health Subsidy History and Future Scenarios, FY 05-06 to FY 14-15 (projected), holding pensionable payroll constant after FY 09-10 for scenario purposes:

Response to Civil Grand Jury Request, updated 5/10/10, Prepared by San Francisco Controller’s Office, Budget and Analysis Division, contact: Leo Levinson, leo.levinson@sf.gov

SFERS Contributions Scenario are based on "Baseline" and "Negative 3-Year Moderate" Scenarios provided by Chieros (SFERS actuarial consultants) on February 9, 2010. SFERS Contribution Scenarios are assumed to increase after FY 2010-11 at the same rate as the alternative SFERS scenario for the purposes of this simulation.

<table>
<thead>
<tr>
<th>FY</th>
<th>SFERS Employer Contribution Rate</th>
<th>SFERS Employer Contribution Rate</th>
<th>PERS Employer Contribution Rate</th>
<th>PERS Employer Contribution Rate</th>
<th>PERS Safety Employer Contribution Rate</th>
<th>SFERS Contributions</th>
<th>SFERS Total Pensionable Payroll</th>
<th>SFERS Employer Contribution - All Funds</th>
<th>SFERS Employer Contribution - All Funds</th>
<th>SFERS Employer Contribution - All Funds</th>
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<th>SFERS Employer Contribution - All Funds</th>
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<tr>
<td>2009-10 Actuals</td>
<td>6.58%</td>
<td>6.24%</td>
<td>5.91%</td>
<td>4.99%</td>
<td>9.49%</td>
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<tr>
<td>2010-11 Projected</td>
<td>6.6%</td>
<td>6.24%</td>
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<td>4.99%</td>
<td>9.49%</td>
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<td>2012-13 Projected</td>
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<td>2013-14 Projected</td>
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<td>17%</td>
<td>21%</td>
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</tbody>
</table>

**SFERS Contributions**

- **SFERS Total Pensionable Payroll**: $1,776,308,191
- **SFERS Employer Contribution - All Funds**: $116,881,079
- **SFERS Employer Contribution - All Funds**: $41,203,265
- **SFERS Employer Contribution - All Funds**: $158,884,444
- **Year to Year Increase - Total SFERS Employer Contrib.**: $7,935,259
- **SFERS Contributions by Group**
  - **SFERS Employer Contributions - Police**: $12,781,366
  - **SFERS Employer Contributions - Fire**: $9,150,649
  - **SFERS Employer Contributions - Misc/Other**: $136,152,235
  - **Total SFERS Employer Contributions - All Funds**: $16,772,380

**PERS Contributions**

- **PERS Pensionable Payroll**: $26,761,462
- **PERS Employer Contribution - All Funds**: $16,004,765
- **PERS Employer Contribution - All Funds**: $7,675,615
- **Total PERS Employer Contributions - All Funds**: $16,772,380

**Total SFERS + PERS Employer Contributions, including pick-up of employee shares, all-funds**: $184,856,824

**PERS Employer Contributions**

- **Retiree Health Care Contributions**
  - **Retiree Health Employer Subsidy - All Funds**: $96,286,435
  - **Retiree Health Employer Subsidy - All Funds**: $96,286,435

**Retiree Health Employer Subsidy**

- **Year to Year Increase - Total SFERS & PERS Employer Contrib.**: $5,690,371
- **Year to Year Increase - Total SFERS & PERS Employer Contrib.**: $5,690,371

**Estimated General Fund-Supported Share (61%)**

- **SFERS Total Employer Contributions**: $166,662,663
- **SFERS Total Employer Contributions**: $166,662,663

**Total SFERS + PERS Employer Contributions, including pick-up of employee shares, all-funds**: $184,856,824

**Year to Year Increase - Total SFERS & PERS Employer Contrib.**

- **Year to Year Increase - Total SFERS & PERS Employer Contrib.**

**Retiree Health Care Contributions**

- **Retiree Health Employer Subsidy - All Funds**: $96,286,435
- **Retiree Health Employer Subsidy - All Funds**: $96,286,435

**Retiree Health Employer Subsidy**

- **Year to Year Increase - Total SFERS & PERS Employer Contrib.**: $5,690,371
- **Year to Year Increase - Total SFERS & PERS Employer Contrib.**: $5,690,371

**Estimated General Fund-Supported Share (61%)**

- **SFERS Total Employer Contributions**: $58,734,725
- **SFERS Total Employer Contributions**: $58,734,725

**Year to Year Increase - Total SFERS & PERS Employer Contrib.**

- **Year to Year Increase - Total SFERS & PERS Employer Contrib.**

**Retiree Health Employer Subsidy**

- **Year to Year Increase - Total SFERS & PERS Employer Contrib.**: $5,690,371
- **Year to Year Increase - Total SFERS & PERS Employer Contrib.**: $5,690,371

**Total Year to Year Increase in General Fund Support**

- **Total Year to Year Increase in General Fund Support**: $5,690,371
- **Total Year to Year Increase in General Fund Support**: $5,690,371

1 of 2
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<tr>
<th>Comparison to Overall Budgets</th>
<th>FY 05-06 Actuals</th>
<th>FY 06-07 Actuals</th>
<th>FY 07-08 Actuals</th>
<th>FY 08-09 Actuals</th>
<th>FY 09-10 Projected</th>
<th>FY 10-11 Projected</th>
<th>FY 11-12 Projected</th>
<th>FY 12-13 Projected</th>
<th>FY 13-14 Projected</th>
<th>FY 14-15 Projected</th>
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<td>All-Funds Employer Retiree Health Contributions as % of Operating Budget</td>
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<td>PERS Employee Contribution</td>
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<td>Retiree Health Trust Fund Employee Contribution</td>
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<td>Total Pension and Health Benefit Contributions</td>
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Notes and assumptions:
1. FY 09/10 projections based on projecting forward from latest 2 pay periods paid in April 2010.
2. For scenario purposes, the PERS employee contribution rates after FY 10-11 are assumed to change at the same rate as the scenario FERS contributions.
3. For purposes of these scenarios, FY 10/11 payroll and budget assumptions are set equal to FY 10/11.
4. "All-Funds" represents both General Fund supported costs and those of self-supporting enterprise departments such as the Airport, Port, Public Utilities Commission, etc. General Fund-Supported share is estimated at approximately 61% of All-Funds.
5. For purposes of this projection, negotiated employer pick-ups of employee share pension contributions are assumed to be constant through the scenario period. These pick-ups are subject to negotiation.
6. Retiree Health Contributions Estimates for FY 11-12 and FY 12-13 reflect assumptions in the Controller/Mayor/BOS Budget Analyst Three-Year Budget Projection for General Fund-Supported Operations FY 2010-11 through FY 2012-13 report, dated April 2, 2010. Projections for the following 2 years are based on the average of the growth rate of the prior two years.
7. Retiree Health Care Trust Fund contributions are for employees hired since January 2009. Expected growth in this area is uncertain. For the purposes of this report, we assume 25% growth per year from FY 2010-11 to FY 2014-15.
8. Operating Budget is estimated at total AAO budget less the capital budget.