

Appendix H. SFERS PAY RATE HISTORY RECORD LAYOUT

**Pay Rate History Data
Record Layout**

*Page 1 of 4
See Screen Shot*

Label on Excel File	Pic/Length	Comments
SSN	9(09)	
Seq 1 Eff Date	9(08)	MMDDYYYY Effective Date of final salary rate change prior to retirement
Seq 1 Job Code	X(05)	Member's Job Code at retirement
Seq 1 Schedule	X(01)	F – full time, P – part time, S – school term , I – irregular
Seq 1 Permanent/Temporary	X(01)	P – Permanent, T – Temporary
Seq 1 DeptID		Member's department
Seq 1 Step	9(02)	Job step
Seq 1 Pay Rate	9(4)V9(4)	Hourly, daily or monthly rate
Seq 1 Cmp Frq	X(01)	H – hourly, D – daily, M – monthly <i>Compensation System</i>
Seq 1 Union Code		Employee organization representing the position
Seq 2 Eff Date	9(08)V99	MMDDYYYY Effective Date of next most recent salary rate change
Seq 2 Job Code	9(08)V99	See description above
Seq 2 Schedule	9(08)V99	See description above
Seq 2 Permanent/Temporary		See description above
Seq 2 DeptID	9(08)V99	See description above
Seq 2 Step	9(08)V99	See description above
Seq 2 Pay Rate	9(02)V999	See description above
Seq 2 Cmp Frq	9(02)V99	See description above
Seq 2 Union Code		See description above
Seq 3 Eff Date	9(08)	MMDDYYYY Effective Date of next most recent salary rate change
Seq 3 Job Code		See description above
Seq 3 Schedule		See description above
Seq 3 Permanent/Temporary		See description above
Seq 3 DeptID		See description above

**Pay Rate History Data
Record Layout**

Label on Excel File	Pic/Length	Comments
Seq 3 Step		See description above
Seq 3 Pay Rate		See description above
Seq 3 Cmp Frq		See description above
Seq 3 Union Code		See description above
Seq 4 Eff Date		MMDDYYYY Effective Date of next most recent salary rate change
Seq 4 Job Code		See description above
Seq 4 Schedule		See description above
Seq 4 Permanent/Temporary		See description above
Seq 4 DeptID		See description above
Seq 4 Step		See description above
Seq 4 Pay Rate		See description above
Seq 4 Cmp Frq		See description above
Seq 4 Union Code		See description above
Seq 5 Eff Date		MMDDYYYY Effective Date of next most recent salary rate change
Seq 5 Job Code		See description above
Seq 5 Schedule		See description above
Seq 5 Permanent/Temporary		See description above
Seq 5 DeptID		See description above
Seq 5 Step		See description above
Seq 5 Pay Rate		See description above
Seq 5 Cmp Frq		See description above
Seq 5 Union Code		See description above
Seq 6 Eff Date		MMDDYYYY Effective Date of next most recent salary rate change
Seq 6 Job Code		See description above

